



UNIVERSITÀ DEGLI STUDI DI PARMA

# E-learning tools for placement



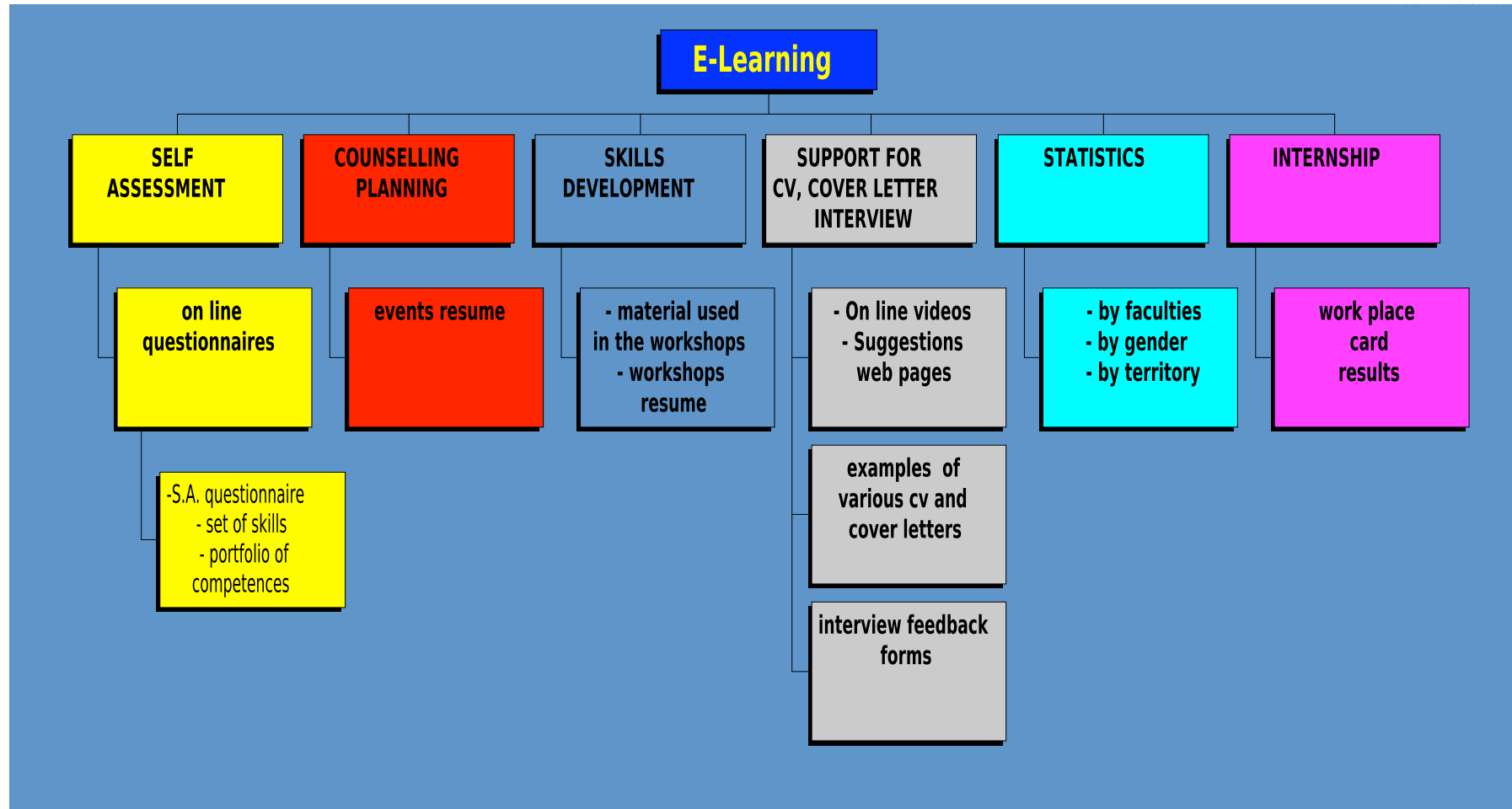
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# E-learning chart





# Self-Assessment Questionnaire



- **To enable students understand their interests, their strength and weak points, the careers opportunities fitting better with their personality and with their skills.**



# Set of functional Skills



- **A large list of specific skills divided in macro-areas of competencies required in many labour market sectors**
- **This instrument can be used both as a skills self assessment and as a support to fill other forms included in the kit of tools.**



# Portfolio of Competences questionnaire



- **To include in one single form all the experiences and the competences acquired by students through different means, including also those not supported by formal certifications.**



# Workplace card



- It is a card composed of a schedule of the role and tasks assigned to student in the workplace and of a questionnaire to detect:
  - competences required in the workplace
  - awareness of his role in the workplace
  - knowledge of the company mission
  - self-evaluation of the employee.



# On-line video



- **For instance such video may be made by:**
  - **Firms expertises**
  - **External human resource expertises may provide suggestions about what underlining in the cv and in the cover letter**
  - **Communication expertises may provide suggestions on how to make a video of presentation. In a presentation video applicants offer a brief presentation of their personality and their profile.**



# Guides and examples



- **On-line guides provides information and tips on how to write a cv, a cover letter and how to prepare for an interview. It would be very useful also make available on-line a large range of practical examples.**





# Statistics



- **Ex-students own assessment about the university education acquired in relation to labour market requirements.**
  - **Salary and type of contract obtained for the first job and subsequently.**
- **Student employment records after graduation.**
- **Length of job search.**
- **Causes of unemployment.**
- **Most common Post-graduation courses chosen by students.**
- **Reasons for choosing a post graduation**



# Interview feedback



- **This form contains questions to be addressed to students after an interview.**



# Practice Interview form



- **This form should be filled by the students who are asking the job placement office to support them for the preparation of an interview.**
- **By this form the office can obtain preventive information about the employer and the candidate.**