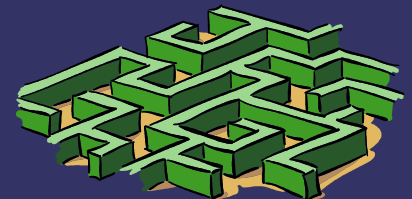


***Tempus NMPLIS Study School
Parma, Italy, 13-16 June 2011***

LIS Professionals and Labour Market in Italy:
Looking for Lost Places?

Elena Corradini, MA/MScIS
University of Parma Grant Holder

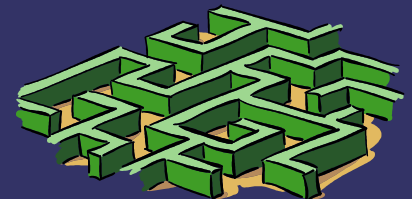


The Labour Market of the I&D professions in Italy

How many LIS graduates a year?

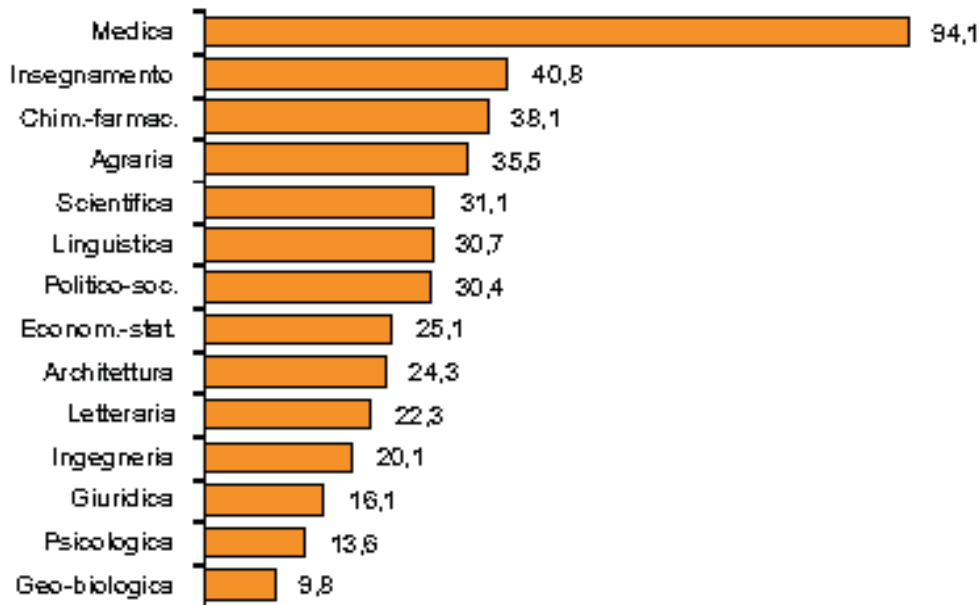
How many LIS employees?

How many LIS posts?



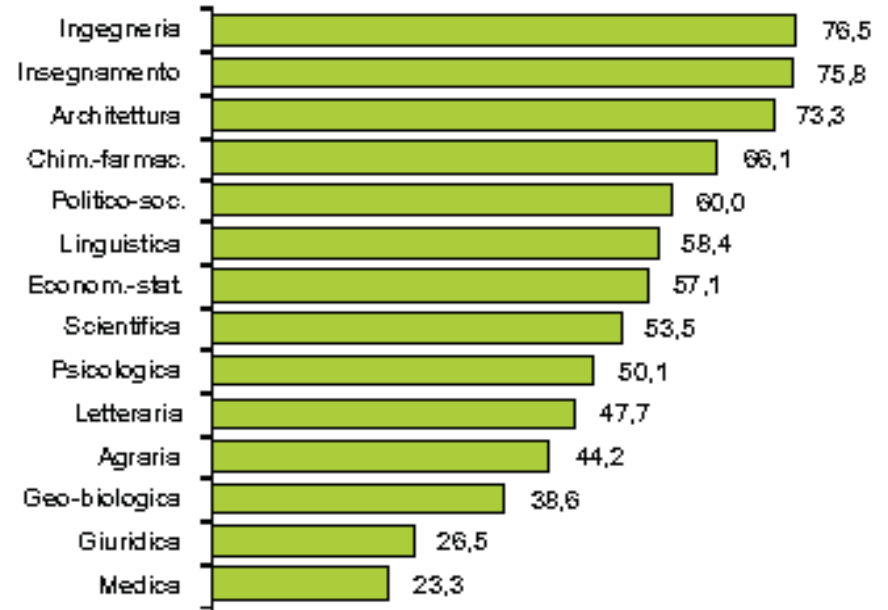
Graduates in Italy (2006)

Grafico 4.1.2 - Laureati nel 2006 del nuovo ordinamento (laurea triennale) occupati a 1 anno dal conseguimento del titolo, per area disciplinare (per 100 laureati della medesima area disciplinare) - Anno 2007



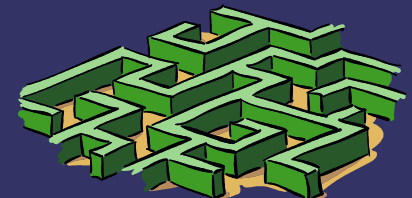
Fonte: ALMALAUREA

Grafico 4.1.3 - Laureati nel 2006 del vecchio ordinamento occupati a 1 anno dal conseguimento del titolo, per area disciplinare (per 100 laureati della medesima area disciplinare) - Anno 2007



Fonte: ALMALAUREA

% of graduate students with a job one year after graduation



Labour Market Policies in Italy

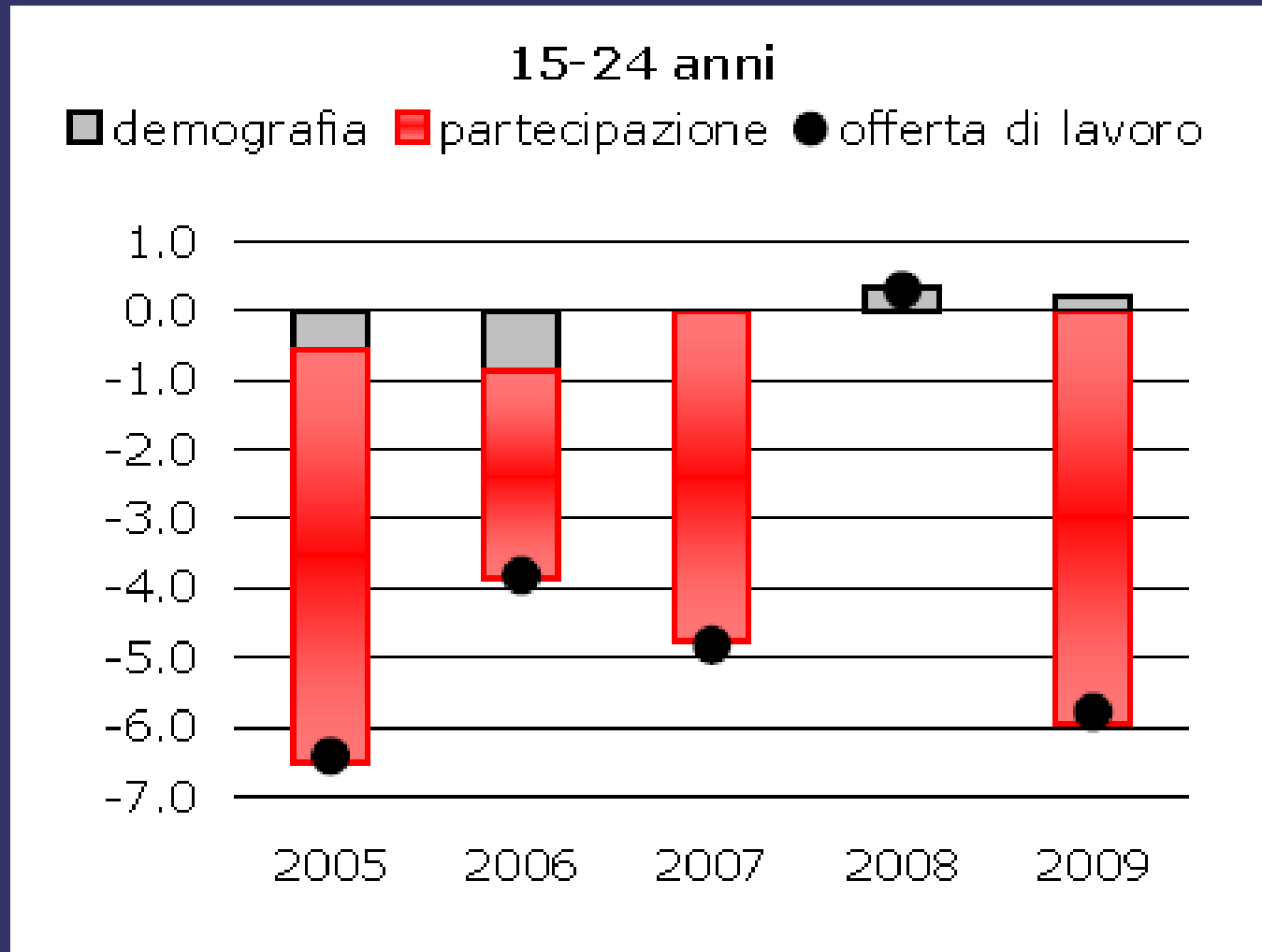
Public expenditure on Labour Market Policies (LMP) 2001-2006 (€ x 1000)

LMP Class Measures	2001	2002	2003	2004	2005	2006
0 PES: staff full-time expenses	n.a.	n.a.	n.a.	304,000	309,000	321,000
0 PES: general expenses (ESF and Ministry of Labour)	97,692	138,135	218,745	212,943	129,747	111,029
1 Orientation, advisory services, IT (European Social Fund)	8,383	23,381	66,565	87,706	109,574	86,653
2 Professional training	260,618	463,074	1,028,663	855,476	650,442	636,534
2 Apprenticeship and CFL	2,419,821	2,491,028	2,521,733	2,338,436	2,242,614	1,946,019
4 Hiring incentives	3,290,392	4,996,754	4,246,126	2,868,647	2,474,285	2,356,558
4 Incentives for stabilisation of fixed term contracts	462,576	506,672	616,368	574,939	589,188	603,713
4 Incentives for maintaining employment	169,777	38,353	8,555	8,266	6,669	9,145
– Subsidies of a territorial nature	407,403	114,304	27,222	31,519	52,788	30,272
5 Incentives for the disabled	74,554	77,213	87,174	87,659	94,622	32,493
6 Direct creation of jobs	556,861	450,207	388,050	155,127	145,068	129,210
7 Self-employment incentives	834,668	331,897	675,798	745,269	737,993	629,122
Total measures (active policies) (2-7)	8,476,670	9,469,502	9,599,690	7,665,337	6,993,669	6,373,156
8 Unemployment compensation	6,498,032	6,844,896	6,895,191	8,306,416	9,560,552	9,596,535
9 Early retirement	731,910	560,220	483,363	362,978	288,652	398,432
Total support (passive policies) (8-9)	7,229,942	7,405,116	7,378,554	8,669,394	9,849,205	9,994,967
Total measures and support (active and passive policies) (2-9)	15,706,612	16,874,618	16,978,244	16,334,731	16,842,874	16,368,122

Source: Lisbon Strategy for Growth and Jobs National Reform Programme 2008-2010, Rome, 06 November 2008



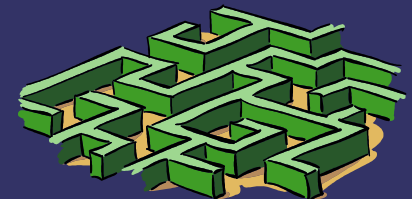
Labour Market Trends in Italy



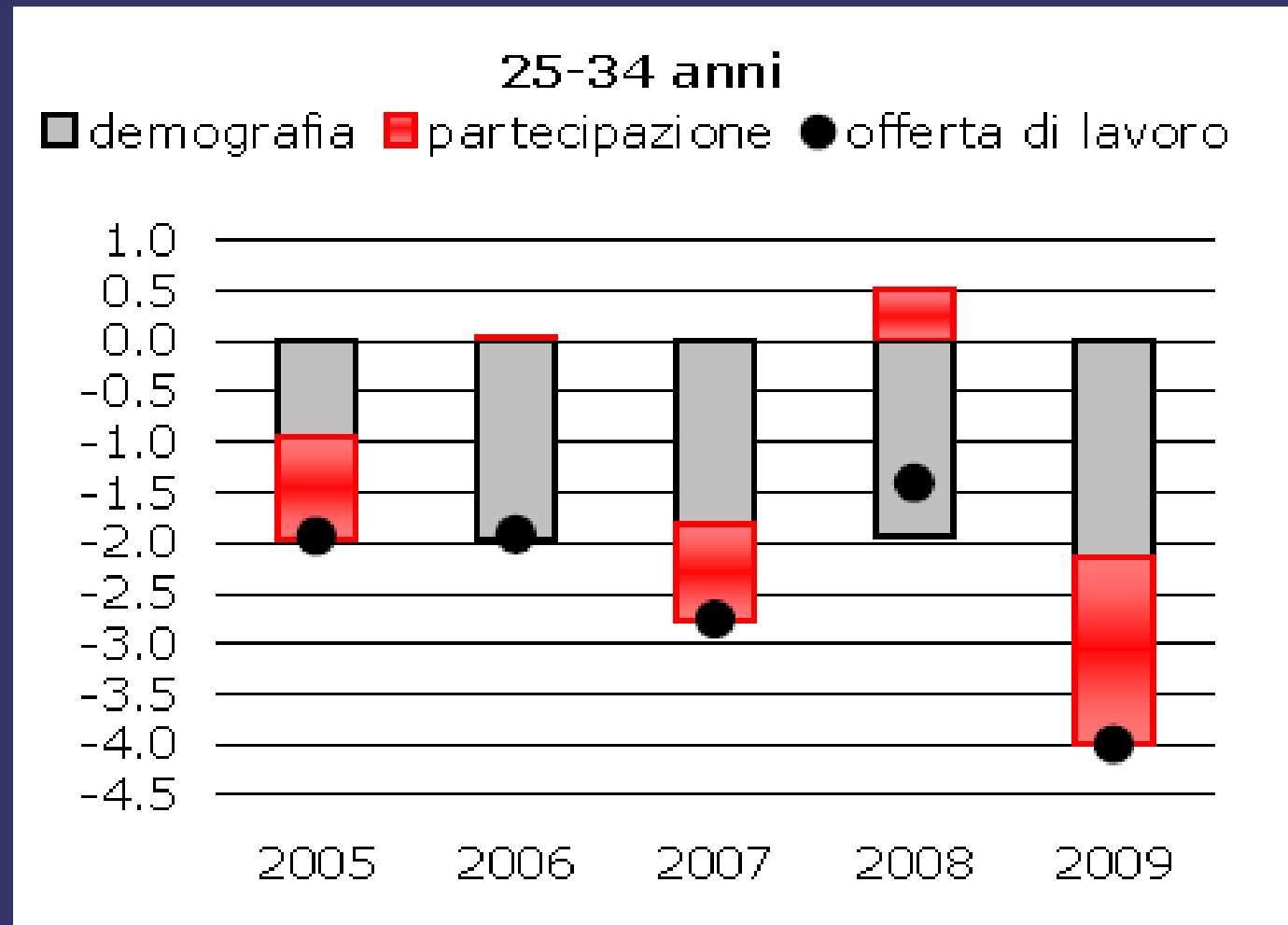
% of Labour Market Offers to 15-24 year-olds from 2005 to 2009

Red: active participation in job seeking

Source: Rapporto CNEL Mercato del lavoro 2009.



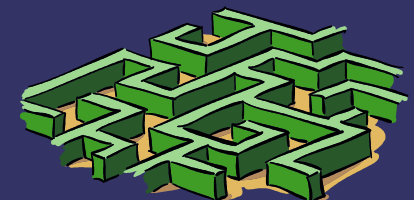
Labour Market Trends in Italy



% of Labour Market Offers to 25-34 year-olds from 2005 to 2009

Red: active participation in job seeking

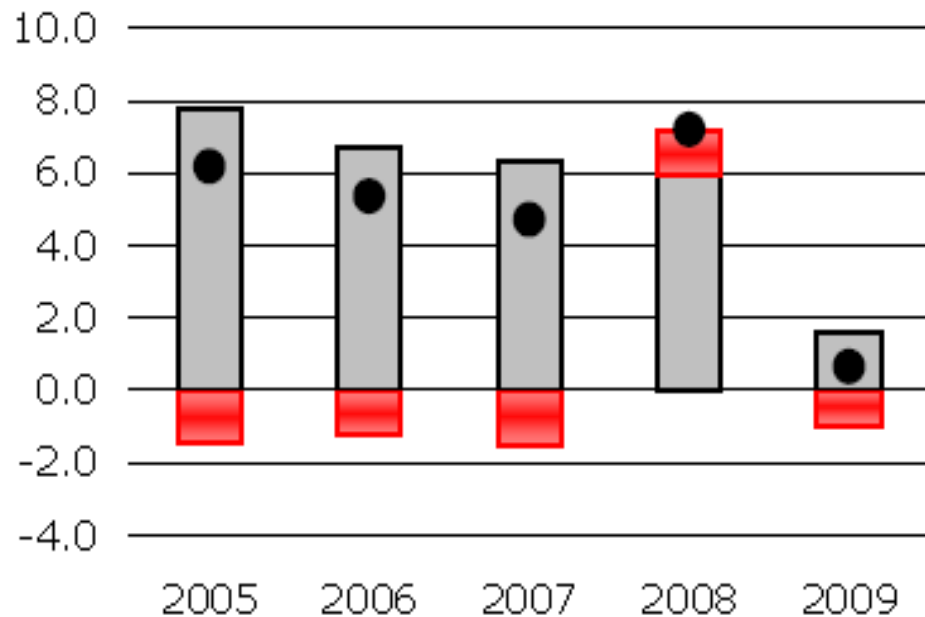
Source: Rapporto CNEL Mercato del lavoro 2009.



Labour Market Trends in Italy

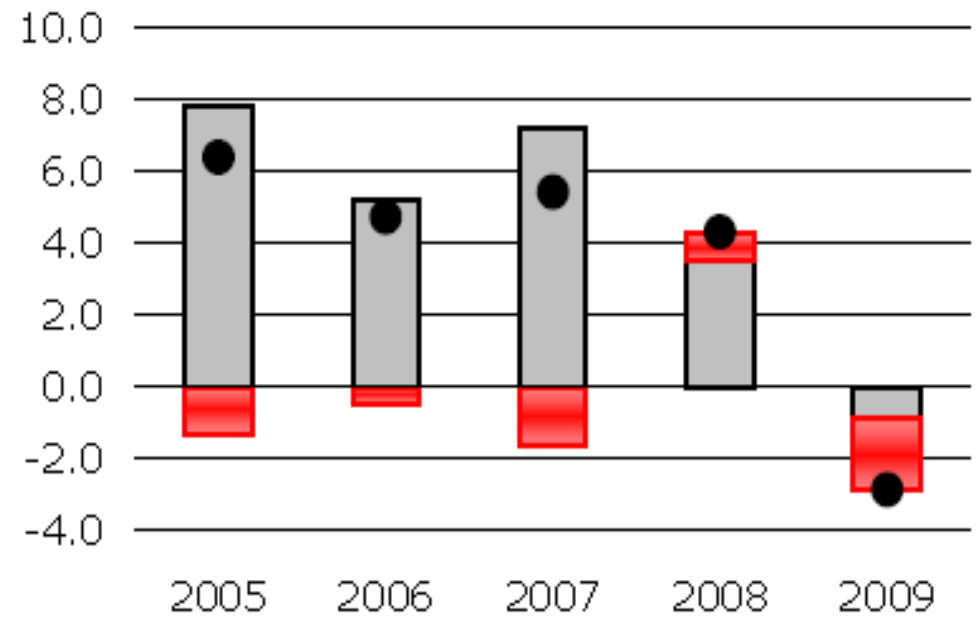
Laurea e post laurea

■ demografia ■ partecipazione ● offerta di lavoro

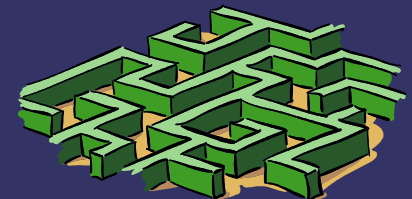


Laurea e post laurea - 25-34 anni

■ demografia ■ partecipazione ● offerta di lavoro

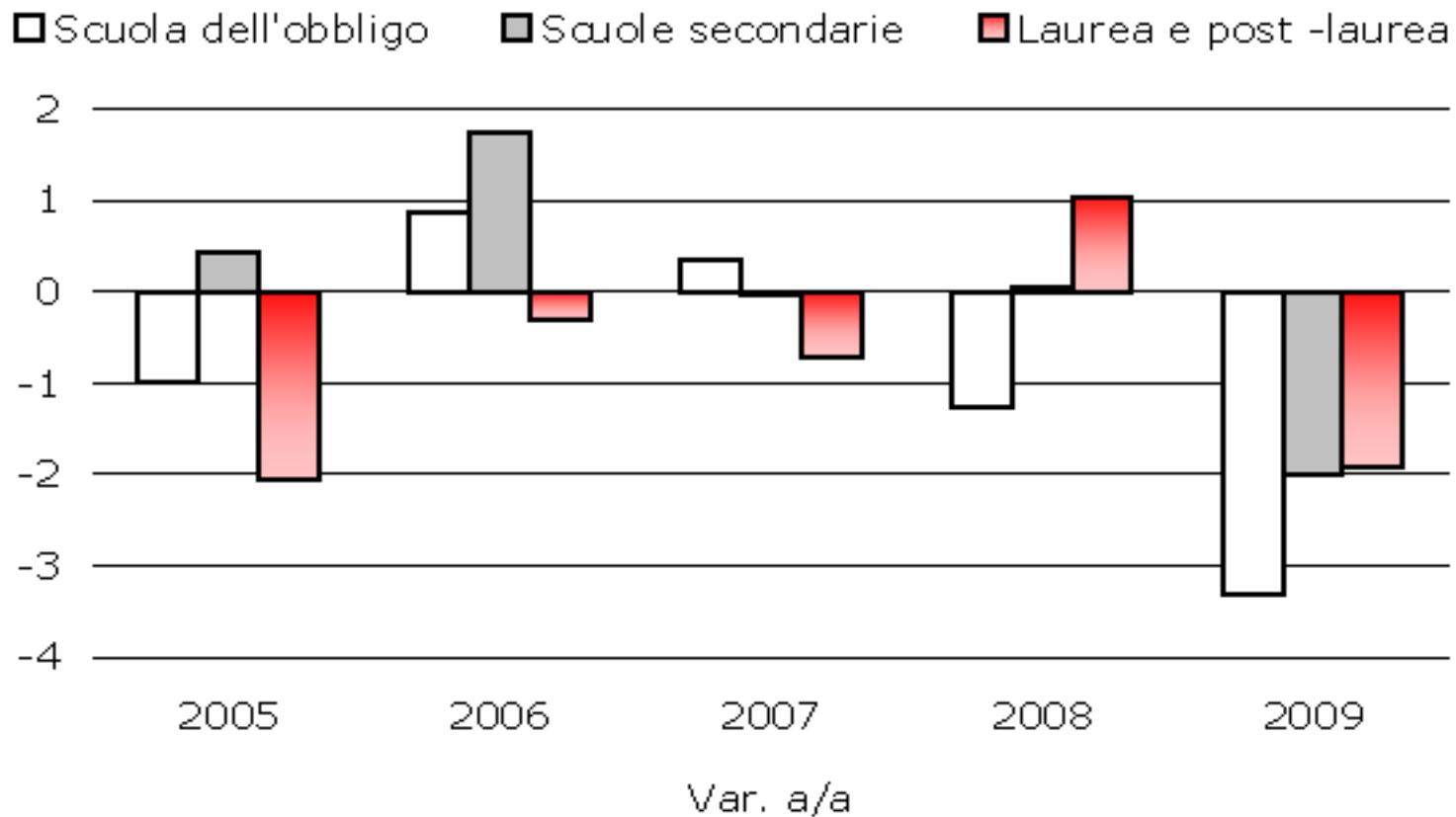


Data on graduates active job seeking (red) 2005-2009 in comparison with demography (grey) and job offers (black point)
Source: Rapporto CNEL Mercato del lavoro 2009.



Labour Market Trends in Italy

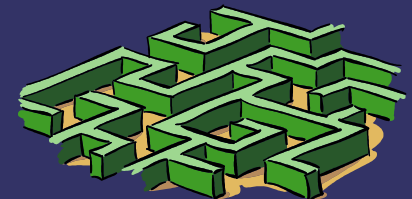
Tassi di occupazione per titoli di studio



Fonte: elaborazioni REF su dati Istat

% of new workforces according to educational level after 8 years education (white), 13 years education (grey) and 16+ years education (red)

Source: Rapporto CNEL Mercato del lavoro 2009.

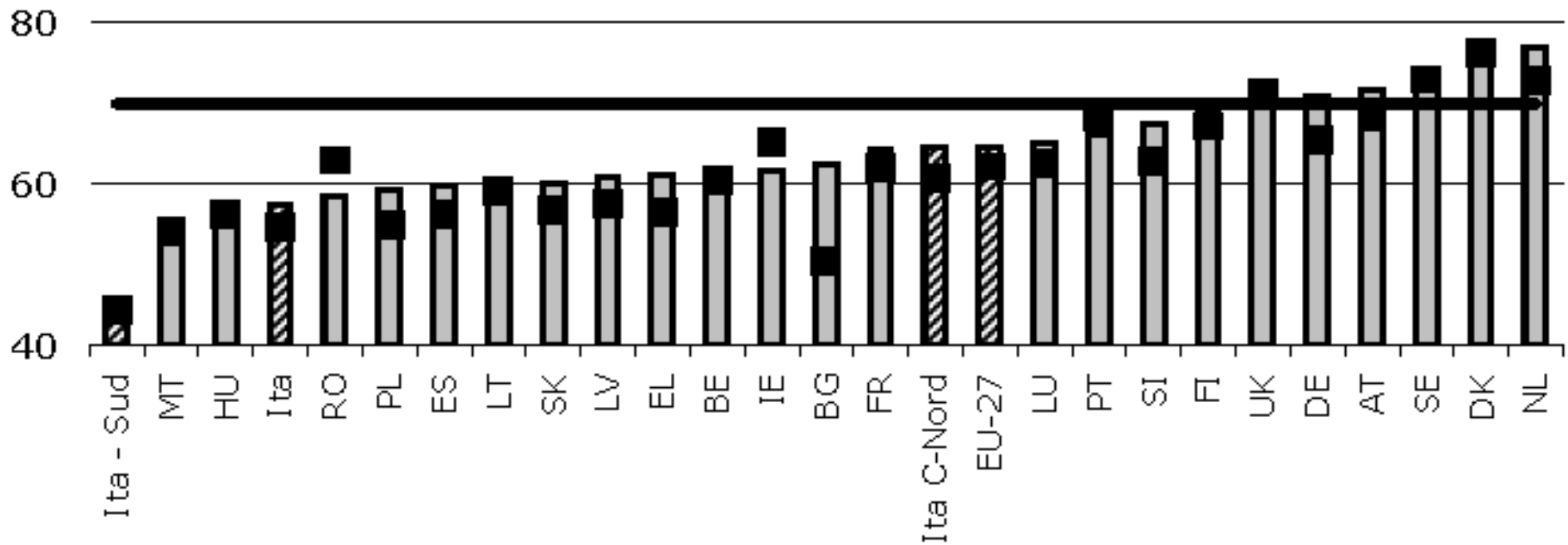


Labour Market Trends in Italy

Tassi di occupazione nelle economie dell'unione europea

Totale (15-64)

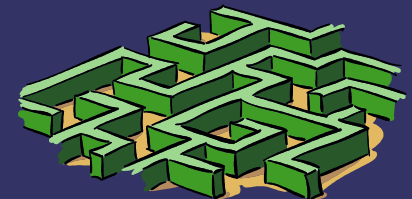
■ 2009 ■ 2000



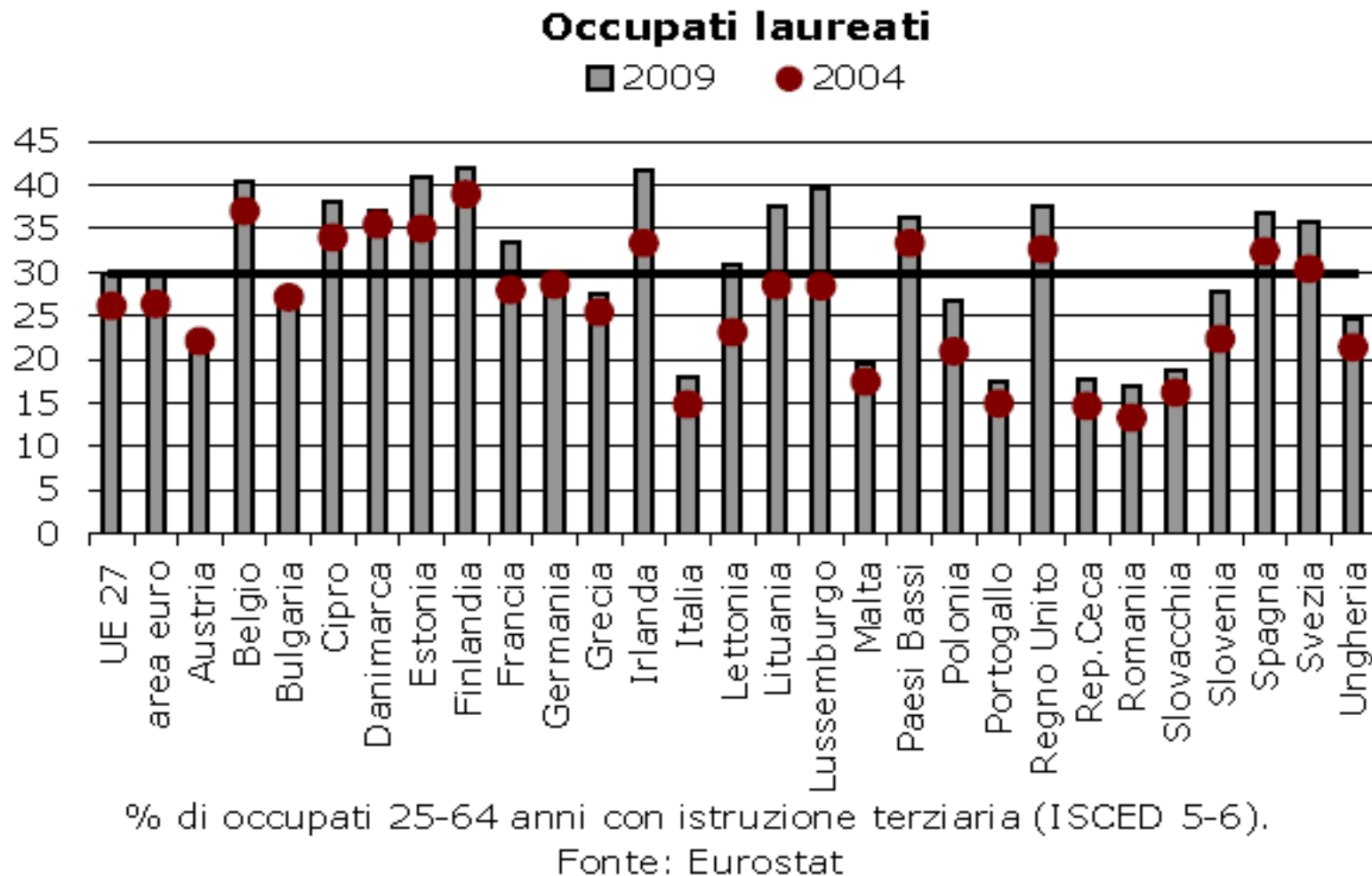
Target europeo 2010 = 70%

Data on Italy and Europe, 2000 and 2009, with target 2010 (black line)

Source: Rapporto CNEL Mercato del lavoro 2009.

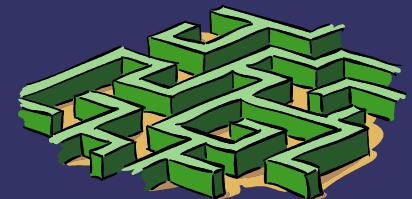


Labour Market Trends in Italy

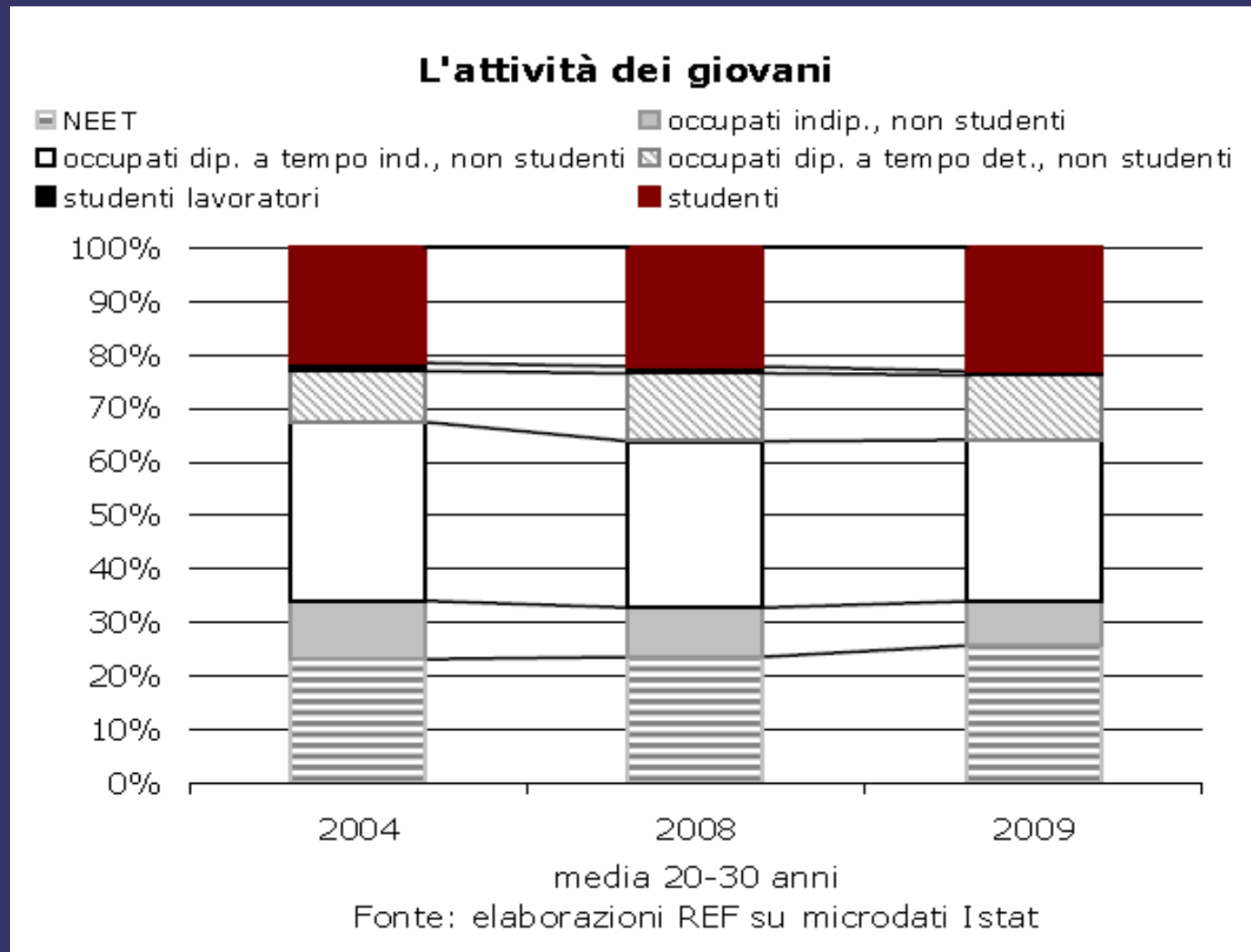


% of graduates working, 2004 and 2009

Source: Rapporto CNEL Mercato del lavoro 2009 from Eurostat



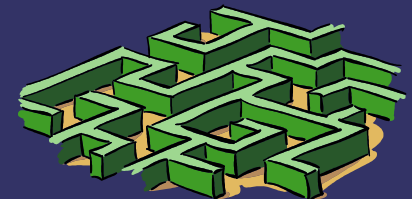
Labour Market Trends in Italy



Activity declared by young people.

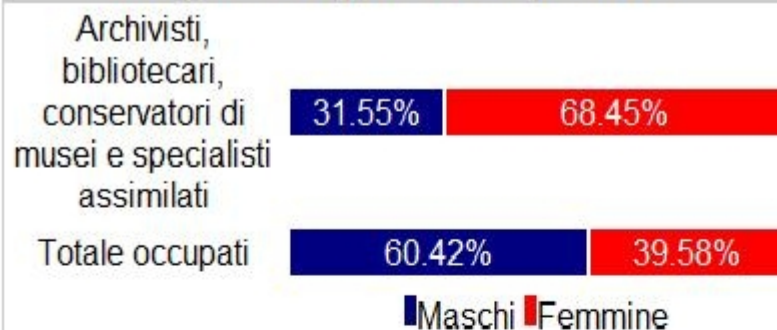
NEET = Neither Education Employment Training (grey lines) is high %!

Source: Rapporto CNEL Mercato del lavoro 2009.

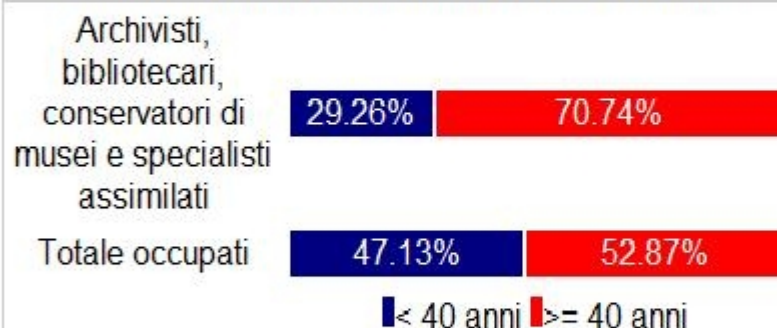


ISTAT and Labour Market

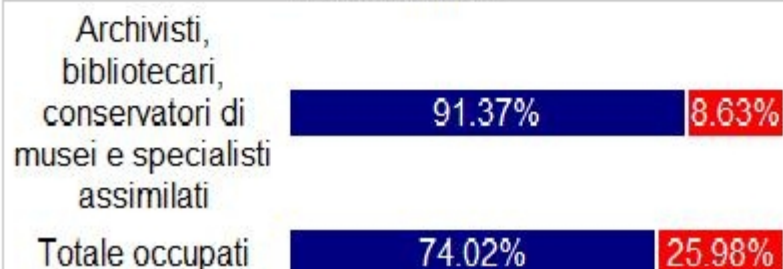
Composizione percentuale per sesso



Composizione percentuale per classi d'età



Composizione percentuale per posizione professionale



23.000 professionals in
archives, museums, libraries
in Italy
31,55% male – 68,45% female
29,26% under 40
70,74% over 40
91,37% employees
8,63% independent professionals

Source:
ISTAT, average data in 2007-2009



New Strategy: Europe 2020

March 2010

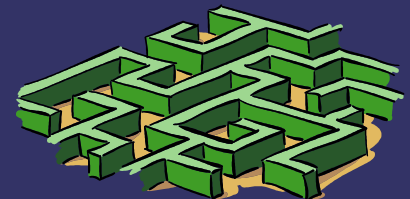
EU Commission started Strategy Europe 2020 as a continuation from Lisbon 2000.

New targets:

- intelligent growth
- sustainable growth
- inclusive growth

New objectives:

1. occupational status of people 20-64 years shall reach 75% by 2020
2. failure in education (dropout) shall be less than 10% (now 15%) and almost 20% of young people shall reach university level education
3. poverty shall be decreasing of 25% (about 20million people less than now)
4. 3% of national internal production shall be put in research and development projects
5. new objectives for sustainable energy



Looking to I&D professions in Italy

Development of LIS professions in Italy

1980s – young people entered the job and learned by doing (education in the humanities)

1990s – start of specific graduation programmes

2000s – educational reform with more specific graduation programmes

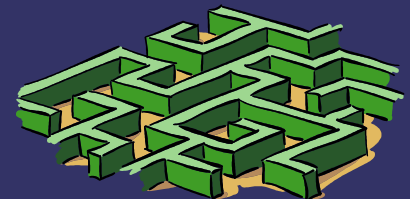
2010s - ?



Where are we now?

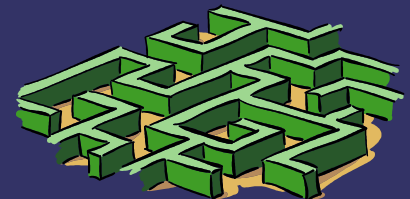
How do LIS professionals enter the labour market?
Private sector vs. Public sector

How do LIS professionals make career?
Private sector vs. Public sector



Outsourcing in public sector

Increasing phenomenon
LIS professionals and salaries
Relationships to LIS public sector workers



Visions for the future

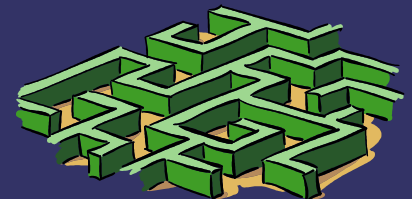
New policies for AIB

Observation of labour market

Cooperation with outsourced workforces

Lobbying

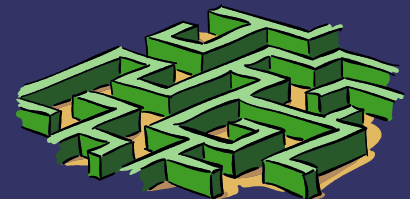
Increasing the importance of LIS professionals in the
knowledge society



Convergence needed? Share views!

Is there a necessity for convergence
with other information professionals
e.g. Archivists, Museum curators, etc.

?



Thanks a lot for your attention!

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ecorradini67@gmail.com

